

Position Title: **Artistic Swimming Competitive Head Coach** (Part-Time 24 Month Contract)

Employer: London Regional Artistic Swimming Club (LSC)

Location: London, Ontario

Report to: LSC Executive Board

Terms of Employment: This is a year-round, part-time position (approximately 12–15 hours per week) with hours fluctuating by season. In addition to Head Coach duties, they are responsible for direct coaching duties as scheduled. If the Head Coach provides direct coaching, compensation is provided based on direct athlete coaching hours.

Position Summary: The London Regional Artistic Swimming Club (LSC) is seeking a passionate, collaborative, and experienced Competitive Head Coach to lead and develop the LSC artistic swimming programs and coaching team. This leadership role focuses on program design and delivery, coach mentorship, athlete development, and collaboration with the LSC Executive Team in support of organizational growth and excellence.

Key Responsibilities

- Lead the design and delivery of LSC programming for competitive teams including seasonal programs, schedules, and organizing guest experts and/or external training opportunities
- Support the development of Provincial and National Competitive artistic swimmers, Regional League, Adaptive Programs and Recreational programming in collaboration with the Regional League/Recreational Head Coach
- Ensure the implementation and adherence of any and all policies established and maintained by Ontario Artistic Swimming, Canadian Artistic Swimming, and the London Regional Artistic Swimming Club
- Act as liaison between OAS and LSC, representing LSC at OAS meetings and training events/opportunities
- Support LSC coaches in team communication, training (soft skills and artistic swimming related), and competitions; approve coach cards for competitions
- Organize, lead, and attend monthly coach meetings
- Oversee coach scheduling and approve shifts for payroll with accuracy, in a timely manner
- Collaborate closely with the LSC Executive team and Regional League/Recreational Head Coach; attend Executive/Board meetings and provide regular updates
- Build and maintain collaborative, inclusive, and respectful relationships with coaches, board members, athletes, and families
- Address and navigate conflict in a constructive manner, using effective resolution strategies to support a positive team environment
- Support Club marketing with strong social media presence

Minimum Requirements

- Competition Intro and Competition Development (as required)
- Current First Aid/CPR and National Lifeguard (NLS) certification or scheduled re-certification
- Valid Police Record Check (PRC) and Vulnerable Sector Check (VSC) (as applicable to age)
- Minimum 5+ years coaching experience in artistic swimming
- Strong understanding of recreational and competitive artistic swimming programming in Ontario
- Ability to travel locally and provincially

Skills & Assets

- Proven leadership and mentorship skills
- Strong organizational, communication, and administrative abilities
- Ability to inspire athletes and coaches towards achieving athletic and performance goals
- Ability to receive and provide constructive feedback; collaborate with and effectively manage dynamic teams while building trusting relationships

- Experience with provincial-level Team Ontario considered an asset
- Judging Course and marketing/social media experience considered assets

The LSC is an equal opportunity employer committed to fostering an inclusive work environment. In accordance with requirements in Ontario Regulation 191/11 – Integrated Accessibility Standards and the Ontario Human Rights Code, LSC will accommodate the needs of individuals with disabilities throughout the recruitment process. If you require accommodation at any stage of the recruitment process, please inform the Recruitment representative of the nature of the accommodation(s) you require.

Please submit your application, including cover letter and resume, to londonartisticswimhr@gmail.com. If you experience any issues with submitting your application please contact our HR Coordinator at 519-521-9057.